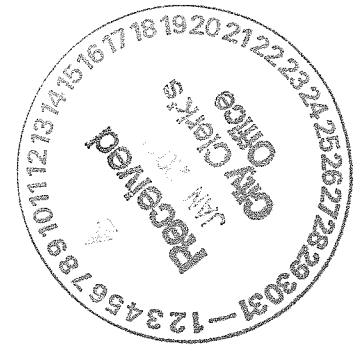


To: Mayor, City Council and City Attorney

From: City Manager

Subject: Retirement

Date: January 8, 2019



It has been my honor serving the City of Vero Beach and appreciate the opportunity you have afforded me. As you are aware we have had our challenges but at the same time we together with a very talented City workforce have accomplished many projects for the betterment of our community. I want to acknowledge and express my appreciation to the men and women of the City's professional organization especially the Department Directors and the support they have provided. We must remember we live in a little piece of paradise and with the guidance of City Councils past, present and future this quality will remain.

In accordance with the employment agreement I advise the City Council and City Attorney of my retirement effective March 15, 2019.

James R. O'Connor